COMPENSATION & COMPRESSION TIMELINE

July 2024

New KCTCS Compensation Program and Salary Structure Implemented

Sept. – Oct. '24

Review of compensation software vendors and platform demonstrations

November '24

Vendor selected

Contract issued

Dec. – Jan. '25

Implementation of software platform and integration of KCTCS data

Jan. – Apr. '25

Compression data analysis

Development of options, budgetary impacts, and implementation schedule

July '25

Compression adjustment – phased implementation